

**Thomas Hebestreit**  
**Chief Executive Officer, Royal Spirit Group**

Thomas Hebestreit is the Chief Executive Officer of Royal Spirit Group.

Headquartered in Hong Kong with offices across Vietnam, Bangladesh, India, Germany, and the USA, Royal Spirit Group, is a group of market-leading companies that are specialists in the design, production and exportation of fashion apparel and accessories for major labels worldwide.

In his role, Hebestreit oversees all aspects of the group's high end fashion segment Royal Spirit Limited, mass market segment Top Grade International, commercial brand segment Weber & Ott, luxury direct sales segment Carlise Etcetera, as well as the avant-garde garment manufacturing facilities of Deco Vina and Deutsche Bekleidungswerke (DBW).

Born in Fürth, Germany, Hebestreit is the son of an established garment merchant. Having been immersed in the world of garment making from an early age, Hebestreit attended and graduated from Staat. Geprüfter Technischer Textilkaufmann (State Examined Technical Textile Merchant).

After spending over 10 years operating the family garment business, Hebestreit decided to take his know-how to Hong Kong, where he founded Royal Spirit Limited in 1998. Over the next few years, he would acquire Weber & Ott AG, Carlise Etcetera Limited, and DE.M.Co Vina, to count a few.

In his 19 years of leading Royal Spirit Group, he has driven exceptional growth in Asia, Europe, and America. With his latest launch of the highly sustainable garment factory Deutsche Bekleidungswerke (DBW) in Ho Chi Minh City, Vietnam, Hebestreit is on a mission to raise standards and set new benchmarks in the world of fashion.